

EXECUTIVE MINUTES

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ROLL:

Diane Blanchard, John Fargey, Marian Ferguson, Don Gibson, Peter Hancock, Peter Hoyle, John Hurst, Orville James, Morar Murray-Hayes, Sandy Skinner, Neville Smith, John Tapscott, Jean Wilson

REGRETS: Norm Graham, Lorna MacQueen, Kim Shantz, Bill West

GATHERING

CALL TO ORDER, WELCOME – Chair, Don Gibson

PERSONAL JOYS & CONCERNS:

WORSHIP: Neville Smith

Neville spoke re: the central theme of Christ which was: The Realm of God in all aspects of our lives.

SECRETARY'S TIME:

MOTION: Marian Ferguson/John Fargey

That the Executive minutes of October 6th, be approved as received.

Clarification: John Hogman was appointed supervising minister at Cawthra Park United until the arrival of Pegi Ridout eliminating the need. **CARRIED**

1. **Canada's TRUTH & RECONCILIATION COMMISSION** – Panel Discussion, Tuesday, November 17th at 7:30 PM in the Board & Senate Chambers, Wilfrid Laurier University – Panel members: **Mardi Tindal**, Moderator of the United Church of Canada, **Bob Watts**, Former Interim Executive Director of the TRC former CEO and Chief of Staff, Assembly of First Nations, **Hon. David MacDonald**, Former MP and Cabinet Minister; Advisor to the United Church of Canada, Residential Schools, and **Jean Becker**, Elder-in-Residence, Faculty of Social Work, WLU
Dr. Sarah King (519) 884-0710 x.3117
2. Covenanting Service at Applewood United will take place November 22nd at 1:00 P.M. with Neville Smith officiating.
3. A new Rhythm , a new beat is calling the church to dance.
The More Franchises event June 19-21, 2010 at Emmanuel. This second event "More Franchises: A Second Cup" - passed on to Faith Formation & Outreach Committee.
4. "Give Red light to human trafficking" Don Gibson will prepare a cover letter to be sent out to all presbytery representatives in the next week.

Correspondence from October 28th through November 3rd, 2009

1. Faith Formation & Outreach minutes October 20th 09 to File
2. General Secretary's Weekly Letter Oct. 29th 2009 to Exec, PC
3. Children & Youth Network for contact persons to PC

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4. Hamilton Presbytery minutes, Exec. Aug. 26th, Sept. 15th, Oct. 20th,
Full Court Sept. 1st, Oct. 6th, 2009 to CD
5. Niagara Presbytery minutes FC Sept. 22nd, Exec. Sept. 15th, 2009 to CD
6. Bruce Presbytery minutes FC June 9th, Exec. June 2nd, 2009 to CD

CHAIRPERSON'S TIME:

Tuesday, November 24th, 3.00 pm - St. Stephen UC, 2258 Parkway Dr., Burlington

"Between Being and Doing: Care of Body, Mind and Spirit for Ministry"

The Rev. John Buttars has had a very special ministry for 30 years at Harcourt Memorial, in Guelph, Ontario. Trained as a spiritual director in the Ignatian tradition, John developed a ministry that sought to combine wide community involvement and intentional personal and communal spiritual practices.

Our monthly educational events have been focused around developing leadership to grow our ministries -- we are encouraging our folk to change the way they do ministry in order to reverse the decline that seems endemic to the United Church at the moment.

Effective church leadership is grounded in personal authenticity. Such leadership is exercised in a world and in a church that is filled with anxiety. Life-giving personal spiritual, physical and religious practices, both individual and corporate, are essential for the kind of leadership that God's mission requires. Such practices help maintain a healthy tension between the 'doing' of ministry and the 'being' of ministry.

Through Continuing Education at Emmanuel College, we are pleased to welcome John Buttars as a resource to our Presbytery.

FOR THIS MONTH ONLY, THE 4TH AT 4 WILL BEGIN AT 3:00 PM.

Morar spoke re gathering of faith groups in Halton on October 29th at the Temple Shaarei-Beth El in Oakville. More than 40 members from faith groups attended. This was to share concerns about how our mission can be lived out in Oakville and was shared with some councilors and the Town planning staff as we move forward together on this study. The Interfaith Council will be gathering with the Halton Planning Board - this is crucial to our churches.

Accountability of Hamilton Conference in order to clarify the relationship.
– a discussion developed.

MOTION: Neville Smith/Blair Corcoran

It was agreed that Morar Murray Hayes and Peter Hoyle come back to the December Executive with a proposal containing two or three questions for Conference and that we move forward from there. **CARRIED**

BUSINESS ARISING FROM MINUTES:

PERSISTENT FRIEND: Lorna MacQueen, regrets

Mission Development Officer: Peter Hoyle

Peter Hoyle. presented a document for discussion and information, "**Maintenance or Mission**"

Brian Stoffgren – Exegetical Notes at Crossmarks received a short article adapted from Herold Percy, "Good News People," which makes a contrast between "maintenance" and "mission".

1. In measuring the **effectiveness**, the maintenance congregation asks, "How many pastoral visits are being made? The mission congregation asks, "How many disciples are being made?"
2. When contemplating some form of **change**, the maintenance congregation says, "If this proves upsetting to any of our members, we won't do it." The mission congregation says, "If this will help us reach someone on the outside, we will take the risk and do it."
3. When thinking about **change**, the majority of members in a maintenance congregation ask, "How will this affect me?" The majority of members in the mission congregation ask, "Will this increase our ability to reach those outside?"
4. When thinking of its **vision for ministry**, the maintenance congregation says, "We have to be faithful to our past." The mission congregation says, "We have to be faithful to our future."
5. The pastor in the maintenance congregation says to the **newcomer**, "I'd like to introduce you to some of our members." In the mission congregation the members say, "We'd like to introduce you to our pastor."
6. When confronted with a **legitimate pastoral concern**, the pastor in the maintenance congregation asks, "How can I meet this need?" The pastor in the mission congregation asks, "How can this need be met?"
7. The maintenance congregation seeks to avoid conflict at any cost (but rarely succeeds). The mission congregation understands that **conflict is the price of progress**, and is willing to pay the price. It understands that it cannot take everyone with it. This causes some grief, but it does not keep it from doing what needs to be done.
8. The **leadership style** in the maintenance congregation is primarily **managerial**, where leaders try to keep everything in order and running smoothly. The leadership style in a mission congregation is primarily **transformational**, casting a vision of what can be, and marching off the map in order to bring the vision into reality.
9. The maintenance congregation is concerned with their congregation, its organizations and structure, its constitutions and committees. The mission congregation is concerned with the culture, with understanding how secular people think and what makes them tick. It tries to determine their needs and their points of accessibility to the Gospel.
10. When thinking about **growth**, the maintenance congregations asks, "**How many Lutherans** live within a twenty-minute drive of this church?" The mission congregation asks, "**How many unchurched people** live within a twenty-minute drive of this church?"
11. The maintenance congregation looks at the community and asks, "**How can we get these people to support our congregation?**" The mission congregation asks, "How can the **Church support these people?**"
12. The maintenance congregation thinks about **how to save their congregation**. The mission congregation thinks about **how to reach the world**.

RESOURCES: Daniel Migliore, "The Missionary God and the Missionary Church"
<http://digital.library.ptsem.edu/default.xqy?action=view-src&id=dmd006&uri=METS/PSB1998191.xml> and,
article about Miroslav Volf's views on Missional Church: jmm.aaa.net.au/articles/18078.htm

ALL PURPOSE BREAK: Refreshments supplied by Diane Blanchard
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COMMITTEE REPORTS:

- ❖ **Strategic Mission Development:** John Fargey
John submitted his report to the executive prior to this evening.
An all day workshop at Eden on October 31st on the Intersection of Worship and Technology provided a lot of useful information for about 40 attendees including 8 clergy.

- ❖ **Treasurer Report:** John Hurst

- ❖ **Signing Authority and Bank Account Changes:** Complete

- ❖ **Assessments:**

Third Quarter assessments are all in except for 2 churches. Fourth Quarter assessments will be mailed November 15th. As a reminder, we are obliged to remit the Conference assessment on or very near December 1st.

- ❖ **Payroll and Remittances:**

Payroll cheques and remittances to the Receiver General have been paid up to October 31, 2009. The remittance confirmation for October has been received.

- ❖ **Current Financial Position:**

The October 31 net loss is about \$23,000. We still have 4th quarter assessment income to receive, interest income to receive, the annual \$15,000 grant to HUCEC to pay, and payroll for 2 months to pay. According the total year forecast loss of \$63,000 continues to look realistic.

The October 31st balance sheet shows \$36,000 in cash, \$977,000 in short term investments, \$100,000 in long term investments, and small amounts of receivables and payables. The balance sheet remains strong.

- ❖ **2010 Draft Budget:**

The draft budget has not changed since Full Court. The only item to change is the number of members which in turn affects assessments. I have not yet received this information.

MOTION: John Hurst/

That this Treasurer's report be received for information.

CARRIED

	<u>Jan - Oct 09</u>
Income	
5100 · Interest Income	23,992.42
5200 · Assessment Income	139,978.11
5400 · Bursary Income	3,329.55
5999 · Uncategorized Income	0.00
Total Income	167,300.08
Expense	
6000 · Operating Expense	20,774.63
6300 · Mission Fund Exp	82,192.53
6400 · Hamilton Conference	82,881.57
6500 · Bursary Fund Expense	4,700.00
6999 · Uncategorized Expenses	0.00
Total Expense	190,548.73
Net Income	<u><u>-23,248.65</u></u>

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	<u>Oct 31, 09</u>
ASSETS	
Current Assets	
Chequing/Savings	
1000 · Cash in Banks	36,094.21
1100 · Investment Accounts	976,882.95
Total Chequing/Savings	<u>1,012,977.16</u>
Accounts Receivable	
1200 · Accounts Receivable	3,796.82
Total Accounts Receivable	<u>3,796.82</u>
Other Current Assets	
1300 · Share of Westminster Mortgage 6	100,000.00
Total Other Current Assets	<u>100,000.00</u>
Total Current Assets	<u>1,116,773.98</u>
TOTAL ASSETS	<u><u>1,116,773.98</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2050 · Accounts Payable - Other	-301.01
2100 · Payroll Liabilities	50.00
Total Other Current Liabilities	<u>-251.01</u>
Total Current Liabilities	<u>-251.01</u>
Total Liabilities	-251.01
Equity	
3010 · Bethesda	785,851.30
3020 · Bursary Fund	4,371.46
3030 · Mission Fund	244,631.25
3040 · HP Operating Fund	86,711.45
3900 · Retained Earnings	18,708.18
Net Income	-23,248.65
Total Equity	<u>1,117,024.99</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,116,773.98</u></u>

❖ **HUCEC:** Sandy Skinner
Directors meeting the end of this month.

❖ **Faith Formation & Outreach:** Neville Smith
NETWORK DAY – February 20th 8:00 A.M. to 12:30 P.M. at Eden United
Theme: “Living with Respect in Creation”
Programs: Workshops on Greening the Church, Green Theology, Greening our Lives, Adaptation to the future, Peak Oil (film) The end of Suburbia. The Regeneration Committee will have two Workshops as well and there will be books from the Book Room along with VBS curricula.
Vacation Bible School (VBS) in 2010
Principles:
1. There cannot be one curriculum so we need different curricula.

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2. There should be a combination of spiritual lessons and fun.
3. Some Churches will work alone and others in Teams.
4. Some Churches have people resources and some don't.
5. All volunteers must have a police record check. Place and time will be flexible.

❖ **Regeneration:** Orville James

We are **Focusing on the clergy** and are meeting next week. We will be working on the workshops for Network day and a possible event later in March/April.

We are curious on what congregations are doing on their own re renewal, growth, regeneration, might be worth networking with clergy?

❖ **Pastoral Oversight:** Blair Corcoran

This committee needs additional members, a lot of work to do.

❖ **Nominating:** Morar Murray-Hayes

Chairs: Over the past almost quarter century, I have been blessed to see the impact of Christ's presence in the lives of many. The work we do, though at times we might wish not to, is providing our churches with the infrastructure that they need to carry out their mission to draw people into the Christian story and make it their own. Not glamorous, not rewarded with promotion or bonuses, but essential nonetheless.

In that light, will you thank those who serve with you for their commitment and dedication this month and ask them if they are able to continue to serve the church in leadership by continuing on your committee for 2010 - 2011?

It will be good to have you spend some time in prayerful consideration of your own call to lead over the next presbytery year.

Thank you for the diligence and devotion you commit to your roles.

Emergency Plan Procedure – Morar has talked with Kathy Toivanen.

Accessibility for Ontarians Disability Act: Morar shared what information that she has received and will prepare a brief for all congregations. As of January 1, 2010 everyone who works for every church or volunteers has to be aware of and have training in customer service standards for Accessibility for Ontarians Disability Act. Every church has to have an institutional policy. Morar will put something together to be sent to all congregations in the next week or so.

❖ **New Business:**

Cawthra Park: A positive vote taken 62%, next steps?

Pastoral Oversight will be making a visit this year. The Transition Team will be meeting with Pegi Ridout this week.

MOTION: Orville James/Blair Corcoran

That Pastoral Oversight Committee be empowered to identify the issues at Cawthra Park United Church and report back to the Executive with any necessary recommendations.

CARRIED

First Draft on Vim Loans: Sandy Skinner

Sandy shared with the Executive the progress to date:

- Mandate
- History of VIM loans in Halton Presbytery
- Decisions and Actions of the General Council Executive to Date

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- Emerging conclusions of National Staff for “Relieving Burden of VIM Debt.”
- Summary of Discussion and Tentative Conclusions

MOTION: Sandy Skinner/John Hurst

That this report be received for information only.

CARRIED

MOTION: Morar Murray-Hayes/Orville James

That Kathy Toivanen’s name be added to the Task Force.

CARRIED

MOTION: Orville James/John Hurst

That the Task Force be encouraged to continue discussions with General Council staff who are drafting a proposal regarding outstanding Venture in Missions loans’.

CARRIED

❖ **Closing and Adjournment**

MOTION: Orville James

That this meeting be adjourned at 9:30

Don Gibson closed with prayer.

NEXT MEETINGS:

EXECUTIVE – December 1st, 7:00 P.M. at Palermo Untied Church

FULL COURT – November 24th 2009, 7:00 P.M. at St. Stephen, Burlington

Chair, Don Gibson

Secretary, Marian Ferguson